

MSCA Postdoctoral Fellowships (2023/24)

The goal of MSCA Postdoctoral Fellowships is to enhance the creative and innovative potential of researchers holding a PhD and who wish to acquire new skills through advanced training, international, inter-sectoral and interdisciplinary mobility. MSCA Postdoctoral Fellowships will be open to excellent researchers of any nationality. The scheme also encourages researchers to work on research and innovation projects in the non-academic sector and is open to researchers wishing to reintegrate in Europe, to those who are displaced by conflict, as well as to researchers with high potential who are seeking to restart their careers in research.

Through the implementation of an original and personalised research project, MSCA Postdoctoral Fellowships aim to foster excellence through training and mobility and to equip researchers with new skills and competences in order to identify solutions to current and future challenges. Postdoctoral researchers are encouraged to engage with society at large to make the results of their research visible to citizens and to involve citizens, civil society and end-users in co-creation of research content when relevant.

Project results are expected to contribute to the following outcomes:

For supported postdoctoral fellows

- Increased set of research and transferable skills and competences, leading to improved employability and career prospects of MSCA postdoctoral fellows within academia and beyond;
- New mind-sets and approaches to R&I work forged through international, inter-sectoral and interdisciplinary experience;
- Enhanced networking and communication capacities with scientific peers, as well as with the general public that will increase and broaden the research and innovation impact.

For participating organisations

- Increased alignment of working conditions for researchers in accordance with the principles set out in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers;
- Enhanced quality and sustainability of research training and supervision;
- Increased global attractiveness, visibility and reputation of the participating organisation(s);
- Stronger R&I capacity and output among participating organisations; better transfer of knowledge;
- Regular feedback of research results into teaching and education at participating organisations.

Objective of Postdoctoral Fellowships

The objective of PFs is to support researchers' careers and foster excellence in research. The Postdoctoral Fellowships action targets researchers holding a PhD who wish to carry out their research activities abroad, acquire new skills and develop their careers. PFs help researchers gain experience in other countries, disciplines and non-academic sectors.

Types of Postdoctoral Fellowship

There are 2 types of Postdoctoral Fellowships:

1. **European Postdoctoral Fellowships.** They are open to researchers moving within Europe or coming to Europe from another part of the world to pursue their research career. These fellowships take place in an EU Member State or Horizon Europe Associated Country and can last between 1 and 2 years. Researchers of any nationality can apply.
2. **Global Postdoctoral Fellowships.** They fund the mobility of researchers outside Europe. The fellowship lasts between 2 to 3 years, of which the first 1 to 2 years will be spent in a non-associated Third Country, followed by a mandatory return phase of 1 year to an organisation based in an EU Member State or Horizon Europe Associated Country. Only nationals or long-term residents of the EU Member States or Horizon Europe Associated Countries can apply.

Both types of fellowships may also include **short-term secondments** anywhere in the world during the fellowship (except during the return phase of a Global Fellowship).

In an effort to build bridges between the academic and non-academic sector, researchers can receive **additional support to carry out a placement of up to 6 months** in a non-academic organisation based in an EU Member State or Horizon Europe Associated Country. This placement needs to take place at the end of their fellowship.

Who can apply for Postdoctoral Fellowships?

Researchers interested in PFs

- should have a PhD degree at the time of the deadline for applications. Applicants who have successfully defended their doctoral thesis but who have not yet formally been awarded the doctoral degree will also be considered eligible to apply
- must have a maximum of eight years experience in research, from the date of the award of their PhD degree, years of experience outside research and career breaks will not count towards the above maximum, nor will years of experience in research in third countries, for nationals or long-term residents of EU Member States or Horizon Europe Associated Countries who wish to reintegrate to Europe
- should comply with mobility rules: they must not have resided or carried out their main activity (work, studies, etc.) in the country of the beneficiary (for European Postdoctoral Fellowships), or the host organisation for the outgoing phase (for Global Postdoctoral Fellowships) for more than 12 months in the 36 months immediately before the call deadline

Deadline date : 13 September 2023 17:00:00 Brussels time

Link to dedicated webpage : <https://marie-skłodowska-curie-actions.ec.europa.eu/actions/postdoctoral-fellowships>

Offer of support :

Jennifer Borde (International office, university of Bordeaux) offer coaching programme **to 1 eligible applicant from the Oenoviti network**, including advices, coaching, retroplanning, personalized appointments (tel, zoom), CV adapted to MSCA programme, proofreading, writing advice, mentoring programme

To be selected, send to jennifer.borde@u-bordeaux.fr before the **12th of May**:

- CV of the applicant
- Contact of the targeted scientific supervisor (from Oenoviti member)
- 1 page maximum with required information : Main objective of the project, specific objectives of the project, brief presentation of the host institution, draft of workplan)